

ELIGIBILITY

Table 401. – Disqualification for Voluntary Leaving and Disqualification Imposed

Benefits postponed for <u>3/4/</u>				
State	Fixed number of weeks <u>5/</u>	Variable number of weeks <u>5/</u>	Duration of Unemployment	Benefits reduced <u>4/7/</u>
AL	*****	*****	+10 x wba <u>4/</u>	6-12 x wba
AK	W-5 <u>3/4/</u>	*****	*****	3x wba
AZ	*****	*****	+5 x wba	*****
AR	*****	*****	+30 days work	*****
CA	*****	*****	+5 x wba	*****
CO	WF + 10	*****	*****	Equal
CT	*****	*****	+10 x wba <u>9/</u>	*****
DE	*****	*****	+4 wks. of work and 4 x wba	*****
DC	*****	*****	+10 wks. of work and wages = to 10 x wba <u>4/</u>	*****
FL	*****	*****	+17 x wba <u>4/</u>	*****
GA	*****	*****	+10 x wba	*****
HI	*****	*****	+5 x wba	*****
ID	*****	*****	+12 x wba	*****
IL	*****	*****	+wages = to wba in each of 4 wks.	*****
IN	*****	*****	+wages = to wba in each of 8 wks.	BY 25%
IA	*****	*****	+10 x wba <u>4/</u>	*****
KS	*****	*****	+3 x wba	*****
KY	*****	*****	+10 wks. of cov. work & wgs. = to 10 x wba <u>4/</u>	*****
LA	*****	*****	+10 x wba	*****
ME	*****	*****	+4 x wba <u>4/9/</u>	*****
MD	*****	W + 5-10 <u>3/4/</u>	+15 x wba <u>3/4/</u>	*****
MA <u>4/</u>	*****	*****	+8 wks. of work and wages of 8 x wba	*****
MI <u>4/</u>	*****	*****	Lesser of 7 x wba or 40 x State min. hr. wg. x 7	*****
MN	*****	*****	+8 x wba	*****
MS	*****	*****	+8 x wba	*****
MO	*****	*****	+10 x wba <u>4/</u>	*****
MT	*****	*****	+6 x wba <u>3/</u>	*****
NE	*****	W + 7-10 <u>4/11/</u>	*****	Equal <u>4/7/</u>

(Table continued on next page)

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Table 401. – Disqualification for Voluntary Leaving and Disqualification Imposed (Continued)				
	Benefits postponed for <u>3/4/</u>			
State	Fixed number of weeks <u>5/</u>	Variable number of weeks <u>5/</u>	Duration of Unemployment	Benefits reduced <u>4/7/</u>
NV	*****	*****	+10 x wba <u>9/</u>	*****
NH	*****	*****	+5 wks of covered work w/ earnings = to 20% more than wba in each	*****
NJ	*****	*****	+4 wks. of cov. work and wages = to 6 x wba	*****
NM	*****	*****	+5 x wba in covered work	*****
NY	*****	*****	+3 day work in each of 5 wks. and 5 x wba	*****
NC	*****	<u>3/</u>	+10 x wba earned in at least 5 wks. <u>3/</u>	<u>3/</u>
ND	*****	*****	+8 x wba <u>4/</u>	*****
OH	*****	*****	+6 wks. in covered work <u>4/12/</u>	*****
OK	*****	*****	+10 x wba	*****
OR <u>15/</u>	*****	*****	+4 x wba <u>14/</u>	8 x wba
PA	*****	*****	+6 x wba	*****
PR	*****	*****	+4 wks. of work and wages = to 10 x wba	*****
RI	*****	*****	+8 wks. of work in each of which he earned at least 20 x min. hourly wage.	*****
SC	*****	*****	+8 x wba	*****
SD	*****	*****	+6 wks. in covered work and wages = to wba in each week <u>4/</u>	*****
TN	*****	*****	+10 x wba in covered work <u>4/</u>	*****
TX	*****	*****	+6 wks. of work or wages = to 6 x wba <u>5/</u>	*****
UT	*****	*****	+6 x wba	*****
VT	*****	*****	+ in excess of 6 x wba <u>10/</u>	*****
VA	*****	*****	+30 days' or 240 hrs. of work <u>4/</u>	*****
VI	*****	*****	+4 wks. of work and 4 x wba	*****
WA	*****	*****	+7 wks. of work and wgs. in ea. wk. of 7 x wba	*****
WV	*****	*****	+30 days' work <u>4/</u>	*****
WI	<u>10/13/</u>	*****	+4 wks. elapsed and 4 x wba	*****
WY	*****	*****	+12 wks. of work and wages = to 12 x wba	*****

(Footnotes for Table 401 on next page)

(Footnotes for Table 401)

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1/Reserved

2/Reserved

3/In AK, disqualification is terminated if claimant returns to work and earns at least 8 x wba. In MT, disqualification is terminated after claimant attends school for 3 consec. months and is otherwise eligible. In MD, the duration disqualification will be imposed if a valid circumstance does not exist. However, satisfaction of type not assessed does not serve to end assessed disqualification. In NC, the Commission may reduce permanent disqualification to a time certain but not less than 5 wks. When permanent disqualification changed to time certain, benefits shall be reduced by an amount determined by multiplying the number of wks. of disqualification by wba. Also, NC reduces the disqualification if an individual quits due to an impending separation to the greater of 4 wks. or the period from the wk. of filing until the end of the wk. of separation.

4/Disqualifications applicable to other than last separation as indicated: preceding separation may be considered if last employment not considered bona fide work, AL; when employment or time period subsequent to separation does not satisfy potential disqualification, AK, FL, IA, MD, MA, MO, and OH; to most recent previous separation if last work was not in usual trade or intermittent, ME; disqualification applicable to last 30-day employing unit or during 240 hours, VA; if employment was less than 30 days unless on an additional claim, DC, SD, and WV.; reduction or forfeiture of benefits applicable to separations from any BP employer, KY and NE; any ER with whom the individual earned 8 x wba, ND, and 10 x wba, TN. In MI benefits are computed separately for each ER to be charged. When an ER's account becomes chargeable, reason for separation from that ER is considered.

5/W means wk. of occurrence; WF, wk. of filing; and WW, waiting wk. except that disqualification begins with: wk. following filing of claim, TX.

6/Reserved

7/"Equal" indicates reduction equal to wba multiplied by number of wks. of disqualification or, in NE; the number of wks. chargeable to ER involved, if less.

8/Reserved

9/Disqualified for duration of unemployment if voluntarily retired or retired as a result of recognized ER policy under which he receives pension and until claimant earns 6 x wba, ME. Disqualified for W+4 if individual voluntarily left most recent work to enter self-employment, an individual who left his last or next-to-last work to seek better employment will be disqualified until he secures better employment or earns remuneration in each of 10 wks., and an individual who during the last or next-to-last work performed services for a private employer while incarcerated in a custodial or penal institution and who leaves the employment because of transfer or release from the institution is ineligible for benefits for the week of leaving and until the individual earns remuneration equal to the wba in each of 10 wks, NV. Voluntary retiree disqualified for the duration of unemployment and until 40 x wba is earned, CT.

10/Disqualified for 1-6 wks. if health precludes discharge of duties of work left, VT. Duration disqualification not applied if claimant left employment because of transfer to work paying less than 2/3 immediately preceding wage rate; however, claimant ineligible for the wk. of termination and the 4 next following wks., WI.

11/An individual who leaves work to accept a better job will be disqualified for the wk. of leaving and one additional wk.

12/And wages at 27.5% of the State in each week, OH.

13/May receive benefits based on previous employment provided claimant maintained a temporary residence near place of employment and, as a result of a reduction in hours, returned to permanent residence, WI.

14/If an individual notifies an ER that he or she is voluntarily leaving without good cause and the ER discharges the individual no more than 15 days prior to the voluntary leaving, the discharge separation will be adjudicated as voluntary leaving. However, the individual will be eligible for benefits only for the period including the week of discharge through the week prior to the week of planned voluntary leaving date, OR.

15/Failure to comply with terms and conditions of an employer policy concerning the use, sale, possession or effects of controlled substances or alcohol in the work place will be considered a disqualifying act, OR.