

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D. C. 20210	CLASSIFICATION
	UI
	CORRESPONDENCE SYMBOL
	OWS/DUIO
RESCISSIONS	ISSUE DATE
	December 30, 2003
UIPL 18-03	EXPIRATION DATE
	December 31, 2004

ADVISORY : UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 10-04

TO : STATE WORKFORCE AGENCIES

**FROM : CHERYL ATKINSON s/s
 Administrator
 Office of Workforce Security**

SUBJECT : Revised Federal Schedule of Remuneration for Use in Determining Benefit Eligibility Under the Unemployment Compensation for Ex-Servicemembers (UCX) Program

1. **Purpose.** To transmit the revised Federal Schedule of Remuneration for the UCX program based on the January 1, 2004, military pay increase.
2. **References.** Chapter IV, ET Handbook No. 384, Second Edition, 20 CFR 614.12 and 5 U.S.C. 8521(a)(2).
3. **Instructions.** State workforce agencies (SWAs) shall use the attached schedule to determine Federal military wages for UCX "first claims" filed beginning with the first day of the first week which begins on or after January 4, 2004, pursuant to 20 CFR 614.12(c).

SWAs will continue to use the existing schedule for UCX "first claims" filed before the effective date of the attached revised schedule. As provided by 20 CFR 614.12(d), the attached schedule shall be published as a notice in the Federal Register.

4. **Action Required.** Administrators should provide the above instructions and the attached revised schedule to appropriate staff.
5. **Inquiries.** Direct questions to the appropriate Regional Office.
6. **Attachment.** [Revised Federal Schedule of Remuneration \(UCX\).](#)

FEDERAL SCHEDULE OF REMUNERATION*
(20 CFR 614.12(d))

Pay Grade	Monthly Rate	Weekly (7/30th)	Daily (1/30th)
1. <u>Commissioned Officers</u>			
0-10	\$15,084	\$3,519.60	\$ 502.80
0-9	14,670	3,423.00	489.00
0-8	13,539	3,159.10	451.30
0-7	12,283	2,866.03	409.43
0-6	10,576	2,467.73	352.53
0-5	8,911	2,079.23	297.03
0-4	7,561	1,764.23	252.03
0-3	5,966	1,392.06	198.86
0-2	4,717	1,100.63	157.23
0-1	3,575	834.16	119.16
2. <u>Commissioned Officers With Over 4 Years Active Duty As An Enlisted Member Or Warrant Officer</u>			
0-3E	\$6,877	\$1,604.63	\$ 229.23
0-2E	5,627	1,312.96	187.56
0-1E	4,788	1,117.20	159.60
3. <u>Warrant Officers</u>			
W-5	\$7,838	\$1,828.86	\$ 261.26
W-4	6,963	1,624.70	232.10
W-3	5,883	1,372.70	196.10
W-2	5,110	1,192.33	170.33
W-1	4,249	991.43	141.63
4. <u>Enlisted Personnel</u>			
E-9	\$6,706	\$1,564.73	\$ 223.53
E-8	5,577	1,301.30	185.90
E-7	4,904	1,144.26	163.46
E-6	4,238	988.86	141.26
E-5	3,502	817.13	116.73
E-4	2,888	673.86	96.26
E-3	2,577	601.30	85.90
E-2	2,429	566.76	80.96
E-1	2,180	508.66	72.66

For convenience, the Federal Schedule has been expanded to include columns reflecting derived weekly and daily rates. This revised Federal Schedule of Remuneration is effective for UCX "first claims" filed beginning with the first day of the first week which begins on or after January 4, 2004, pursuant to 20 CFR 614.12(c).

* Some grades reflect fewer dollars when compared to 2003 figures. The rates for 2004 are average by grade Regular Military Compensation (RMC) values for the indicated grade. The average was 4.1 overall raise for basic pay, but RMC includes housing allowances which vary throughout the U.S. and are based on collected housing data for each area for rental values which have gone down in many places due to the low interest rates on loans. The overall by-grade average for housing allowances is used in this case. Military pay is affected by changes in tax rates versus changes in taxable vs tax-exempt pay. Finally, RMC by-grade averages change due to shifts in the number of people in grade and pay cells demographically.