

Narrative Reasons for Separation for UCX Purposes

The following are "Acceptable" Narrative Reasons for Separation meeting the requirements of 5 U.S.C. 8521(a)(1)(B)(ii)(I) through (IV) and 20 CFR part 614. New "Acceptable" Narrative Reasons for Separation are followed by an asterisk.

- Attend Civilian School
- Completion of Required Active Service
- Condition, not a Disability
- Condition, not a Disability; Involuntary in lieu of a Board*
- Conditions, not Disability; Resignation
- Defective Enlistment Agreement
- Disability, Aggravation*
- Disability, Aggravation (Enhanced)¹
- Disability, Existed Prior to Service, Med Board
- Disability, Existed Prior to Service, Med Board (Enhanced)
- Disability, Existed Prior to Service, PEB
- Disability, Existed Prior to Service, PEB (Enhanced)
- Disability, Not in Line of Duty*
- Disability, Not in Line of Duty (Enhanced)*
- Disability, Other
- Disability, Other (Enhanced)
- Disability, Permanent
- Disability, Permanent (Enhanced)
- Disability, Severance Pay
- Disability, Severance Pay (Enhanced)
- Disability, Severance Pay, Combat Related
- Disability, Severance Pay, Combat Related (Enhanced)
- Disability, Severance Pay, Non-Combat
- Disability, Severance Pay, Non-Combat Related (Enhanced)
- Disability, Temporary
- Disability, Temporary (Enhanced)
- Erroneous Entry (Other)
- Force Shaping (Board Selected)*
- Force Shaping-VSP (Voluntary Separation Pay)
- Hardship; General*
- Hardship; Resignation Allowed due to Support of a Dependent*
- Hardship; Servicemember Initiated due to Dependency*
- Holiday Early Release Program
- Insufficient Retainability (Economic Reasons)
- Intradepartmental Transfer
- Medal of Honor Recipient
- Miscellaneous/General Reasons
- Parenthood or Custody of Minor Children
- Pregnancy or Childbirth
- Reduction in Force
- Surviving Family Member

Narrative Reasons for Separation, which require 365 Continuous Days of Service **BEFORE** being applicable:

- Adjustment Disorder*
- Alcohol Rehabilitation Failure
- Conscientious Objector
- Disruptive Behavior Disorder*
- Drug Rehabilitation Failure
- Ecclesiastical Endorsement
- Erroneous Entry (Alcohol Abuse)
- Erroneous Entry (Drug Abuse)
- Failure to Complete a Commission or Warrant Program
- Failure to Complete a Course of Instruction
- Homosexual Conduct (Acts)*
- Homosexual Conduct (Marriage or Attempted Marriage)*
- Homosexual Conduct (Statement)*
- Impulse Control Disorder*
- Mental Disorder (other)*
- Military Personnel Security Program
- Non-retention on Active Duty
- Non-selection, Permanent Promotion
- Non-selection, Temporary Promotion
- Personal Alcohol Abuse
- Personal Drug Abuse*
- Personality Disorder
- Physical Standards
- Secretarial Authority
- Substandard Performance
- Unsatisfactory Performance
- Weight Control Failure

¹ (Enhanced) indicates SPD codes used by the Disability Evaluation System Pilot that reflect the categorization of combat-related disabilities directed by Public Law 110-181 to be used on DD Form 214 for all servicemembers with disabilities incurred in combat-related operations.

Note: In previous UIPLs, Miscellaneous/General Reasons pertained only to separations under the Army National Guard Combat Reform Initiative (ANGCRI). This provision has been expanded to all military branches.