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DIRECTIVE : UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 16-01

TO : ALL STATE EMPLOYMENT SECURITY AGENCIES

FROM : GRACE A. KILBANE
Administrator
Office of Workforce Security

SUBJECT : Revised List of Annual Salary Rates for Some General Schedule (GS) Employees in the 32 Locality Pay Areas

- Purpose.** To provide State Employment Security Agencies (SESAs) with information on new special salary rates for some Federal civilian employees to assist SESA personnel in completing UCFE Form ES-935, Claimant Statement of Federal Civilian Service.
- References.** Chapter V, Section 5, and Chapter XI, Section 1, ET Handbook No. 391.
- Background.** The locality-based comparability payments (known as locality pay) is authorized for GS employees in certain areas of the country. There are 32 locality pay areas (including the "Rest of U.S." area). The locality pay areas for 2001 are unchanged from 2000. The locality rates of pay were computed based on the annual rates shown on the 2001 General Schedule and reflect the locality pay percentages authorized by the the

President on December 23, 2000. The locality rates of pay are considered basic pay for retirement, life insurance, premium pay, and severance pay purposes and for advances in pay. They are also used to compute worker's compensation payments and lump-sum payments for accrued and accumulated annual leave. The locality pay increases become effective January 2001.

Additional information about the 2001 Pay Adjustments is available on the World Wide Web and can be found at the Office of Personnel Management Web site on the OPM Home Page. The Web address is: <http://www.opm.gov/oca/01table>.

- Instruction.** SESAs should provide copies of the attached 32 Federal Locality Salary Tables to appropriate staff members engaged in UCFE claims activities.
- Inquiries.** Direct questions to the appropriate Regional Office.

6. **Attachment.** Locality Pay Salary Tables